

# certificate of employment



Ismet Sehyan

Rindermarkt 7

94032 Passau

15.Sept 2023

Ismet Sehyan, born on 31.07.1997, has been working at CAPO Digital Solutions GmbH as a working student / full stack developer from 01.12.2022 to 15.09.2023.

CAPO Digital Solutions GmbH develops innovative software for the construction industry, in particular for construction service providers such as architects, construction companies and tradesmen. Furthermore, CAPO Digital Solutions GmbH is itself active as a construction service provider in the project/construction management sector and quality management construction.

Mr. Sehyan's activities mainly included:

- Development and publication of the MVP in the iOS AppStore.
- Mobile application development
- Programming languages Backend: C# / Frontend: Dart/Flutter
- Conceptual design of pilot customer projects & prototypes
- Bug fixing in already published software
- Close cooperation with the development team + product owner
- Direct reporting to the CTO

Mr. Sehyan distinguished himself by an above-average motivation to work. He showed a very high level of commitment, even beyond the usual working hours. Mr. Sehyan was held in high esteem by the entire development team and was considered an excellent developer. With his motivating manner, he always promoted cooperation and the pace of software development.

Due to his extensive theoretical knowledge and his already gained practical work experience, he was an enrichment for the team and was able to integrate himself immediately. Mr. Sehyan was also able to independently take responsibility for sub-projects and complete them both on time and successfully.

Due to his positive nature, he was always highly appreciated by colleagues and customers. His behaviour towards his superiors and colleagues was exemplary at all times.

Unfortunately, the employment relationship had to be terminated in due time on 15.09.2023 due to economic reasons.

We wish Mr. Sehyan all the best for his future career and thank him for the great cooperation.

Best regards



**Michael Meyerhofer**

Co-Founder & CEO

CAPO Digital Solutions GmbH

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